

## Salaried GP - Person specification

<b>Factor</b>	<b>Essential</b>	<b>Desirable</b>
Qualifications	Full registration with GMC	MRCGP
Knowledge	Maintain CPD  An understanding of the issues of patients in areas of high disease prevalence and social deprivation  An understanding of current issues affecting primary care	An area of clinical interest  Knowledge of EMIS LV
Experience	Recent work in general practice  Working as part of a multidisciplinary team  Delivering to QOF targets  IT literate including experience of using clinical systems e.g. EMIS LV	Experience/ interest in leading on a particular QoF or clinical area
Skills	Clinical skills necessary to independent practice  Communication and listening skills including good consultation skills and record keeping  Ability to work under pressure and manage a changing workload	Ability to challenge traditional working models and innovate  Ability to undertake joint injections, IUCD fits or Implanon insertions
Personal qualities	Self motivated, reliable and committed with a caring, empathetic and professional approach.  Team player who supports, respects and values other members of the team  Ability to recognise own limitations  Flexible, open to change and willing to learn new skills.	