

Whiteladies Medical Group

NURSE MANAGER - PERSON SPECIFICATION

Criteria	Essential	Desirable	Assessment Method
Qualifications	<p>Registered nurse</p> <p>Post graduate diploma to manage patients with Long-Term conditions including:</p> <ul style="list-style-type: none"> • COPD • Diabetes • Asthma • Coronary heart disease <p>Cytology screening</p> <p>Travel health</p> <p>Non-medical nurse prescriber</p> <p>Teaching and Assessing qualification</p>	<p>Leadership qualification</p> <p>Clinical supervision training and experience</p> <p>Contraception & Sexual Health qualification</p>	<p>Application form and Interview</p>
Knowledge & Skills	<p>Previous experience in a practice nurse management role</p> <p>Management and Leadership skills</p> <p>Clinical leadership skills</p> <p>Negotiation and conflict management skills</p> <p>Clinical skills including cervical cytology, immunisation and vaccination, COPD, diabetes and asthma</p> <p>Communication skills, both written and verbal</p> <p>IT skills</p> <p>Treatment room duties</p> <p>Knowledge of health promotion strategies</p> <p>Awareness of local and national</p>	<p>Knowledge of public health issues</p> <p>Ability to identify determinates on health in the local area</p> <p>Wider health economy awareness</p> <p>Teaching and mentorship experience in a clinical setting</p>	<p>Application form and Interview</p>

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	<p>health policy</p> <p>Knowledge of clinical governance issues in primary care</p> <p>Knowledge of patient group directions and associated policy</p>		
Experience	<p>Minimum 5 years post registration experience</p> <p>At least 2 years recent primary nursing experience</p> <p>Experience in nurse-led management of long-term conditions</p> <p>Team leader experience</p> <p>Experience in implementing protocols and clinical guidelines</p> <p>Experience in quality initiatives such as clinical benchmarking</p> <p>Audit skills</p>	Research Programmes	Application form and Interview
Personal qualities	<p>Positive attitude</p> <p>Enthusiasm</p> <p>Self-directed practitioner</p> <p>Highly motivated</p> <p>Flexibility</p> <p>Team player</p> <p>Ability to work across boundaries</p>		Application form and Interview