

**FALLODON WAY MEDICAL CENTRE**  
**Person Specification – Associate GP – November 2019**

Assessment Criteria	Essential	Desirable	How assessed?
<b>QUALIFICATIONS/ TRAINING</b>	<ul style="list-style-type: none"> <li>• MBChB (or equivalent) &amp; MRCGP</li> <li>• Current GMC certificate</li> <li>• Inclusion on a performers list</li> <li>• A demonstrable commitment to professional development</li> </ul>	<ul style="list-style-type: none"> <li>• Current mandatory training (eg safeguarding, BLS, DOLS)</li> </ul>	Documentation to be provided and checked by the practice
<b>EXPERIENCE</b>	<ul style="list-style-type: none"> <li>• Primary care consulting / home visiting</li> <li>• Able to consult with patients over the telephone</li> <li>• Care of complex older patients</li> <li>• Care of paed</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of BNSSG protocols</li> <li>• Experience of well-informed patients</li> <li>• Ability to triage</li> </ul>	To be assessed at interview
<b>KNOWLEDGE/SKILLS</b>	<ul style="list-style-type: none"> <li>• Excellent communication skills</li> <li>• Full understanding of QoF</li> <li>• Confident IT user</li> <li>• Ability to lead colleagues in agreed clinical area</li> <li>• Ability to keep oneself up to date</li> </ul>	<ul style="list-style-type: none"> <li>• Wish to develop skills to meet practice needs</li> <li>• Understanding of NHS changing environment</li> </ul>	Documentation/certificates to be provided To be assessed at interview
<b>QUALITIES/ATTRIBUTES</b>	<ul style="list-style-type: none"> <li>• Ability to work without direct supervision and determine own workload priorities</li> <li>• Ability to work as part of an integrated multi-skilled team</li> <li>• Pleasant and articulate</li> <li>• Flexible, caring, empathetic</li> <li>• Able to work under pressure</li> <li>• Able to manage multiple, changing priorities</li> <li>• Able to use own initiative / self-directed</li> </ul>	<ul style="list-style-type: none"> <li>• Able to mentor / coach other team members</li> <li>• At home in a fast-changing environment</li> </ul>	To be assessed at interview
<b>OTHER</b>	<ul style="list-style-type: none"> <li>• Professional references required</li> <li>• Appropriate DBS status</li> <li>• Driving licence</li> <li>• Hep B immunity</li> </ul>		