PERSON SPECIFICATION

Research Nurse

Education and Qualifications		Essential	Desirable	Evidenced by*
Q1	Registered Adult Nurse level 1 with current NMC registration	✓		A
Q2	Undergraduate degree in Nursing, Science or Health related discipline		✓	A
Q3	Evidence of continuing professional development	✓		A
Q4	Post graduate qualification in research		✓	A
Q5	Teaching qualification		✓	A
Q6	Up to date Good Clinical Practice (GCP) training certificate	✓		A

Knowledge and Experience		Essential	Desirable	Evidenced by*
E1	Broad knowledge and experience of clinical nursing practice	✓		AI
E2	Research nursing experience		✓	A IT
E3	Project management experience		✓	A I
E4	Knowledge of the regulatory and legal frameworks related to undertaking clinical research		✓	A IT
E5	Knowledge of research design and methodology		✓	A I
E6	Clinical, organisational and management experience	✓		A IT
E7	Knowledge of Microsoft Office applications and willingness to develop computer skills further	✓		A I

E8	Knowledge of Data Protection Act 1984 General Data Protection Regulations 2018 and Caldicott principles	✓		A IT

Skills and Abilities		**Essential**	**Desirable**	**Evidenced by***
S1	Good interpersonal and communication skills	✓		A I T
S2	Broad range of clinical nursing skills	✓		A I
S3	Evidence of good teamwork skills	✓		A I
S4	Budgetary and resource management skills	✓		A I
S5	Good report writing, a focus on accuracy and meticulous attention to detail	✓		A I
S6	Ability to prioritise, ensuring effective and efficient workload completion	✓		A IT

Aptitudes		**Essential**	**Desirable**	**Evidenced by***
A1	Ability to gain influence and motivate people		✓	A I
A2	Ability to work flexibly according to role need	✓		A IT
A3	Enthusiasm for and desire to embed research within clinical practice	✓		A I T
A4	Proactive in professional development for self and others	✓		A I
A5	Personal focus on the 6 Cs: Care, Compassion, Courage, Commitment, Competence & Communication	✓		A I

on behalf of

Behaviours and Values		Essential	Desirable	Evidenced by*
B1	Respecting everyone	✓		I
B2	Embracing change	✓		I
B3	Recognising success	✓		I
B4	Working together	✓		I

*	**A**	**Application Form**
	I	**Interview**
	P	**Presentation**
	T	**Test**