Bradley Stoke Surgery Person Specification – Salaried GP

Job Title:	Salaried GP
Recruiter:	Partners/Business Manager
Date:	29 November 2019

Qualifications	Essential	Desirable
GMC Registration	✓	
Family Planning	✓	
MRCGP		✓
DRCOG		✓
Minor Surgery		✓

Experience	Essential	Desirable
Minor surgery		✓
Working with EMIS Web		✓
Use of Read Codes	✓	
Clinical audit	✓	

Skills	Essential	Desirable
IT skills (MS Office, Internet etc)	✓	
Interpersonal skills	✓	
Time Management	✓	

Behaviours	Essential	Desirable
Smart, polite and confident	✓	
Planning and organising	✓	
Performing under pressure	✓	
Commitment required of a partner	✓	
Adaptability	✓	
Using initiative	✓	
Team working	✓	
Self motivated	✓	
Flexibility	√	
Confidentiality	√	

Knowledge	Essential	Desirable
Patient demand in deprived areas		✓
An understanding of QOF		✓
An understanding of PBC		✓
An understanding of Patient Choice		✓

Prepared by: Mirinda Rowell, Operations Manager Date: 29 November 2019