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## Vasectomy Healthcare Assistant/Counsellor

The post holder may be expected to undertake training and development during employment to gain the experience, skills and knowledge listed in the desirable section of the below criteria, where this is deemed to be appropriate and beneficial to the organisation, service and / or employee.

Criteria	Essential	Desirable	Measurement
<b>Qualifications</b>		<ul style="list-style-type: none"> <li> BTEC or NVQ in Health &amp; Social Care</li> <li> Professional registration (e.g. NMC)</li> <li></li> </ul>	<ul style="list-style-type: none"> <li> CV</li> <li> Professional register</li> <li> Certificates</li> </ul>
<b>Knowledge, Skills and Attributes</b>	<ul style="list-style-type: none"> <li> Strong clinical understanding</li> <li> Strong interpersonal and communication skills</li> <li> Clear passion for excellent patient care and safety</li> <li> Excellent record keeping</li> <li> Strong written communication</li> <li> A good awareness of the importance of accurate record keeping for the purposes of data analysis</li> </ul>	<ul style="list-style-type: none"> <li> Knowledge of the vasectomy procedure, possible complications and alternative options</li> <li> Knowledge of the range of available contraceptive methods</li> <li> Ability to train others effectively</li> </ul>	<ul style="list-style-type: none"> <li> CV</li> <li> References</li> <li> Interview</li> </ul>
<b>Experience (General / Specific)</b>	<ul style="list-style-type: none"> <li> Experience of working in a healthcare settings</li> <li> Experience of working directly with patients / clients</li> <li> Record management</li> <li> Experience of working with doctors, consultants, surgeons or similar healthcare professionals</li> </ul>	<ul style="list-style-type: none"> <li> Clinical experience</li> <li> Previous experience of working within a primary care setting</li> <li> Previous experience of delivering counselling to patients ahead of clinical procedure</li> <li> Previous experience of working within sexual health services</li> <li> Audit</li> </ul>	<ul style="list-style-type: none"> <li> CV</li> <li> References</li> <li> Interview</li> </ul>
<b>Special Requirements</b>	<ul style="list-style-type: none"> <li> Full UK driving licence</li> </ul>		