

Person Specification

Registered Nurse

Criteria	Essential*	Desirable	Measure
Qualifications	<ul style="list-style-type: none"> Nursing degree (Band 5) NMC registration Evidence of continued professional development post registration Relevant experience and specialist courses Basic Life Support (BLS) 	<ul style="list-style-type: none"> RCGP Certificate in the Management of Drug Misuse Part 1 Intermediate Life Support (ILS) 	<ul style="list-style-type: none"> Certificates CV / Application References
Skills & Attributes	<ul style="list-style-type: none"> Good clinical awareness and ability Excellent communication and interpersonal skills Ability to work autonomously and without supervision Ability to work well as part of a team and to build effective working relationships with colleagues Ability to prioritise Ability to remain calm and measured under pressure Ability to write appropriate medical reports and clinical notes Willingness to be flexible and adaptable to the ever changing needs of the prison population and healthcare provision Willingness to develop area of specialist interest Computer literate with experience of using clinical IT systems 	<ul style="list-style-type: none"> Long-term condition management Suture / wound closure 	<ul style="list-style-type: none"> CV / Application Interview References Appraisal

Knowledge & Experience	<ul style="list-style-type: none"> • Experience of working within a multi-disciplinary team • Experience of decision making • Experience of working within primary care or delivering primary care services • Excellent awareness and understanding of NICE guidelines and NMC codes of clinical practice • An understanding of the structure for the delivery for primary health care services • An understanding of Clinical Governance and its relevance to prison healthcare • Have awareness of the Mental Health Act (1983) and National Service Framework for Mental Health and their application in prison 	<ul style="list-style-type: none"> • Experience and/or training within substance misuse • Experience and/or training in the management of long-term conditions • Experience and/or training in emergency medicine • Experience of working within a secure environment setting 	<ul style="list-style-type: none"> • CV / Application • Interview • References
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**Consideration will be given for newly qualified candidates*