

General Practice – Treatment Room Nurse

Nurse Associate - Job Description

Bridge View Medical is merged Practice and operate from four sites- Marksbury, Southville, Malago & Gaywood House surgeries with c 38,000 patients, cared by a team of 150 plus dedicated Partners and staff. We are a Primary Care Network in our own right and take an active involvement in the South Bristol Locality.

We pride ourselves on being a learning Practice which in turn looks to teach others. Two of our sites host GP Trainees and we also deliver a very large training programme for medical students from Bristol University and Nurse Students from UWE. Bridge View Medical's teaching across year groups was recognised in the last academic year with an Academy GP Teaching Practice Award.

We are seeking a registered and experienced Nursing Associate with to join our really professional and friendly Nursing team.

The successful candidate should be able to work as part of our multi-disciplinary team under the supervision of a Lead Nurse and support the nursing team on day to day patient care services.

Reports to: Lead Nurse and Accountable to Chief Nurse, Lead GP and Practice Manager

Salary: £23,000 - £24,100 per annum

Hours: Full time, 37.5 hrs/ week

Job Description: As part of the multi-disciplinary health care system, the successful applicants will be supporting the nursing team in providing holistic, person-centered care and support for service end users. As a Nursing Associate you will work independently, bridging the gap between health care support and registered nurses, whilst working safely within scope of practice and competence at all times. As a registered accountable professional, you will undertake a variety of clinical skills specific to your clinical area.

Key Responsibilities :

- Work as part of the PCN's MDT to provide and monitor care, under direct or indirect supervision
- Improve safety and quality of care at every opportunity; c. contribute to the delivery of integrated care
- Work with the PCN MDT to ensure delivery of nursing associate duties complement existing workforce
- Provide support and supervision to training nursing associates, healthcare assistants, apprentices, and those on learning assignments/placements as required
- Support registered nurses to enable them to be able to focus on the more complex clinical care
- Develop relationships across the MDT to support integration of the role across health and social care including primary care, secondary care, and mental health

- Perform and record clinical observations such as blood pressure, temperature, respirations, and pulse
- After undertaking additional training, provide flu vaccinations, ECGs, and venepuncture, and other relevant clinical tasks as required by the PCN, in line with the competencies of the role
- Promote health and well-being to all patients, for example undertaking the NHS health check
- Care for individuals with dementia, mental health conditions, and learning disabilities
- Advise patients on general healthcare and promote self-management where appropriate, including signposting patients to personalised care colleagues and local community and voluntary sector services
- Communicate proactively and effectively with all MDT colleagues across the PCN, attending and contributing to meetings as required
- Maintain accurate and contemporaneous patient health records; and o. enhance own performance through continuous professional development, imparting own knowledge and behaviours to meet the needs of the service

Other appropriate duties

Any other duties that may arise appropriate to the role.

Person Specification

Essential

- Foundation degree as a Registered Nursing Associate
- NMC Registration
- Enthusiastic and motivated to learn new clinical skills where currently not trained
- Flexible to work across the four different sites as nurse staffing is required
- Evidence of continuing professional development
- Experience of working in teams within a clinical setting
- Able to build effective working relationships at all levels
- Good time management with the ability to organize daily tasks and prioritize time sensitive tasks
- Personable and approachable
- Hard working, reliable and resourceful

Desirable

- Experience within a primary health care setting
- Experience working with EMIS computer software
- Experience of using Microsoft office eg. Word, Excel
- Knowledge of the local and national health policy and the wider health economy
- Experience working with Patient Group Directions
- Knowledge of clinical governance issues in Primary Care
- Experience in resource/medicine management
- Experience of long term conditions



- As part of the role you may be exposed to body fluids, blood, wounds and hence requires pre-employment occupational health referral/check.

Other Terms

We offer excellent employee benefits, providing flexible working opportunities, enhanced annual leave, generous pension schemes, excellent work life balance, career development support, excellent professional environment.

Annual leave and study leave:

Annual leave entitlement will be 27 days plus statutory public holidays. Time off to attend relevant training courses and updates will be approved in advance with the agreement of the Executive Manager.

Hours of work:

This post is full-time with hours of 37.5 per week. However, the post holder will be expected to work the hours needed to fulfil the needs of the practice, which might at times include working longer or unsociable hours.

Pension scheme:

Entrance into the NHS Pension Scheme is automatic unless the post holder selects to opt out of the Scheme. This is a contributory scheme by both employee and employer. There is no alternative scheme available.

Contact for the Job Vacancy:

Any enquiries about this role may be directed to Anu Putravu (HR Manager) at Bridge View Medical Anupama.putravu@nhs.net

This post is subject to a DBS check and open to applicants with eligible work permit status in UK