

West Walk Surgery Person Specification - Nurse Manager

Job Title:	Nurse Manager
Recruiter:	Practice Manager

Qualifications	Essential	Desirable
RGN Qualification	✓	
Current NMC registration	✓	
Accredited training in chronic disease management	✓	

Experience	Essential	Desirable
Minimum of 5 years post registration experience, with at least 2 years in primary care. Team leader experience. Experience in nurse led management of long term conditions. Management & leadership skills. Negotiation & conflict management skills.	✓	
Evidence of professional development	✓	
Experience of chronic disease management, immunizations & vaccinations	✓	
Experience to deliver the national immunisation and vaccination schedule	✓	
Experience in providing contraceptive services Knowledge of public health issues Teaching & mentorship in clinical settings Knowledge of clinical governance issues in primary care	✓	
Evidence of service development		✓

Skills	Essential	Desirable
IT skills (MS Office, Internet etc)	✓	
Interpersonal skills	✓	
Time Management Audit skills	✓	

Behaviours	Essential	Desirable
Smart, polite and confident Positive attitude Enthusiasm Self-directed practitioner Highly motivated Flexibility	✓	
Planning and organising	✓	
Performing under pressure	✓	
Adaptability	✓	
Using initiative	✓	
Team working	✓	
Self motivated	✓	
Flexibility	✓	
Confidentiality	✓	

Knowledge	Essential	Desirable
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Knowledge of clinical governance	✓	
Knowledge relating to current primary care policy and national legislation	✓	