

Job responsibilities

Advanced Clinical Practice skills: physical assessment, clinical reasoning, diagnosing, and agreeing a plan with the patient

Ability to exercise professional judgement to manage risk appropriately, especially where there may be complex and unpredictable events and supporting teams to do likewise to ensure safety of individuals, families, and carers.

Work collaboratively with an appropriate range of multi-agency and inter-professional resources, developing, maintaining, and evaluating links to manage risk and issues across organisations and settings. Where safeguarding is required.

Evaluate own practice, and participate in multi-disciplinary service and team evaluation, demonstrating the impact of advanced clinical practice on service function and effectiveness, and quality (i.e., management of change, outcomes of care, experience, and safety).

Demonstrate team leadership, resilience and determination, ability to negotiate and manage conflict, and manage situations that are unfamiliar, complex, or unpredictable and seeking to build confidence in others.

Actively engage in peer review to inform own and other's practice, formulating and implementing strategies to act on learning and make improvements.

Pro-actively initiate and develop effective relationships, fostering clarity of roles within teams, to encourage productive working.

Lead new practice and service redesign solutions in response to feedback, evaluation and need, working across boundaries and broadening sphere of influence.

Act as a role model, educator, supervisor, coach and mentor, seeking to instil and develop the confidence of others.

Evaluate and audit own and others' clinical practice, selecting and applying valid, reliable methods, then acting on the findings.

Critically appraise and synthesise the outcome of relevant research, evaluation, and audit, using the results to underpin own practice and to inform that of others.

Take a critical approach to identify gaps in the evidence base and its application to practice, alerting appropriate individuals and organisations to these and how they might be addressed in a safe and pragmatic way.

Develop and implement robust governance systems and systematic documentation processes, keeping the need for modifications under critical review.

Further details as per job spec.

Person Specification

Qualifications

Essential

- Registered with the NMC
- MSc Advanced Nursing Practice or RCN validated.
- Independent Non-Medical Prescriber
- Mentor/teaching
- Car Driver with UK driving license

Desirable

- Diplomas in one for more Long-Term Condition
- Qualification in Minor Illness.
- Clinical Supervision/coaching

Experience

Essential

- Experience of working in Primary Care
- A working knowledge of IT systems System1 and/or EMIS
- Self-directed
- Leadership and Team Working
- Audit and Quality Improvement
- Nurse led triage

Desirable

- Experience of working as An Advanced Nurse Practitioner in a GP practice.
- Experience of working in Minor illness, Minor injuries
- Experience of assessment and treatment planning in Frailty
- Sexual Health including fitting/removal of IUCD
- Home Visit assessment including care homes

Clinical Practice

Essential

- Advanced Clinical Practice skills: physical assessment, clinical reasoning, diagnosing, and agreeing a plan with the patient.
- Effective communication skills, supporting people in making decisions, planning care, or seeking to make positive changes.
- Ability to exercise professional judgement to manage risk appropriately, especially where there may be complex and unpredictable events and supporting teams to do likewise to ensure safety of individuals, families, and carers.
- Work collaboratively with an appropriate range of multi-agency and inter-professional resources, developing, maintaining, and evaluating links to manage risk and issues across organisations and settings. Where safeguarding is required.

Leadership

Essential

- Evaluate own practice, and participate in multi-disciplinary service and team evaluation, demonstrating the impact of advanced clinical practice on service function and effectiveness, and quality (i.e., management of change, outcomes of care, experience, and safety).
- Demonstrate team leadership, resilience and determination, ability to negotiate and manage conflict, and manage situations that are unfamiliar, complex, or unpredictable and seeking to build confidence in others.
- Actively engage in peer review to inform own and others practice, formulating and implementing strategies to act on learning and make improvements.
- Pro-actively initiate and develop effective relationships, fostering clarity of roles within teams, to encourage productive working.
- Lead new practice and service redesign solutions in response to feedback, evaluation and need, working across boundaries and broadening sphere of influence.

Education

Essential

- Act as a role model, educator, supervisor, coach, and mentor, seeking to instill and develop the confidence of others.
- Critically assess and address own learning needs, negotiating a personal development plan that reflects the breadth of ongoing professional development across the four pillars of advanced clinical practice.

Research

Essential

- Evaluate and audit own and others clinical practice, selecting and applying valid, reliable methods, then acting on the findings.
- Critically appraise and synthesise the outcome of relevant research, evaluation, and audit, using the results to underpin own practice and to inform that of others.
- Take a critical approach to identify gaps in the evidence base and its application to practice, alerting appropriate individuals and organisations to these and how they might be addressed in a safe and pragmatic way.
- Develop and implement robust governance systems and systematic documentation processes, keeping the need for modifications under critical review.
- Participate with and support local research initiatives. Facilitate collaborative links between clinical practice and research.

Disclosure and Barring Service Check

This post is subject to the Rehabilitation of Offenders Act (Exceptions Order) 1975 and as such it will be necessary for a submission for Disclosure to be made to the Disclosure and Barring Service (formerly known as CRB) to check for any previous criminal convictions.

UK Registration

Applicants must have current UK professional registration. For further information please see [NHS Careers website](#).

Employer details

Employer name

St Augustine's Medical Practice

Address

The Chocolate Factory

Keynsham

BS31 2GN

Employer's website

<https://www.st-augustinessurgery.co.uk>