



# Make a Real Impact in General Practice Leadership

## Deputy Medical Director- Practice Services

At BrisDoc, we are committed to delivering compassionate, high-quality healthcare that truly makes a difference. As a leading provider of NHS urgent and in-hours primary care across Bristol, North Somerset, and South Gloucestershire, we foster innovation, clinical excellence, and patient-centred care within an open learning culture.

We are seeking a motivated and capable GP to step into the role of Deputy Medical Director (DMD) for Practice Services. This pivotal role is designed to enhance the quality of care, support the clinical workforce, and drive intra- and inter-practice improvements within BrisDoc's Practice Services.

This is an excellent opportunity for one or more GPs with diverse experiences and backgrounds to gain senior leadership experience in an supportive, nurturing environment. We are looking for GPs passionate about fostering innovation and championing clinical excellence in general practice.

### Key Responsibilities:

- Provide strategic clinical leadership to improve health outcomes and reduce health inequalities across BrisDoc's Practice Services
- Foster strong relationships within and between practices, and with external stakeholders, including local practices, One Care, VSCE, and the ICB
- Support clinical governance, quality improvement initiatives, and contribute to the development of a culture of openness and learning, working alongside established teams
- Collaborate with the Head of Practice Services and Medical Director to align clinical initiatives with operational priorities
- Mentor and support Lead GPs, clinical leaders, GPs and GP trainees, fostering professional growth within a supportive framework
- Represent BrisDoc in the PCN, clinical forums and external stakeholder meetings, contributing to primary care strategy within BNSSG

## What We Offer:

- A competitive salary, commensurate with experience within the range £122-130k FTE
- Full-time role with flexible working options
- NHS Pension Scheme with a 23.7% employer contribution
- Opportunities for professional development and leadership training
- A supportive environment within an employee-owned social enterprise committed to equity, diversity, and inclusion

## Person Specification:

We are looking for a dynamic individual who embodies clinical excellence, strategic leadership (or the potential to develop it), and a collaborative spirit. The ideal candidate will bring a blend of strong clinical knowledge, some leadership experience, and a passion for improving services.

Candidates must hold full GMC registration and be included in an English Performers List as a GP. Some experience in clinical leadership within general practice is crucial, complemented by strong decision-making capabilities, effective communication, and interpersonal skills. Practical leadership experience is highly valued, and while formal management qualifications are advantageous, they are not essential.

The ability to mentor and support clinical leader, GPs, and GP trainees, lead quality improvement and clinical governance initiatives, and manage complex relationships with diverse stakeholders is important. We welcome candidates with strengths in strategic thinking, especially those capable of aligning clinical objectives with broader organisational goals.

Experience in service development, risk management, and crisis leadership will be beneficial but are not essential. We are committed to supporting the development of these capabilities within the role.

A full Person Specification can be found within the Job Description on our website: [Work with us – BrisDoc Healthcare Services](#)

## About BrisDoc Healthcare Services:

BrisDoc is an employee-owned social enterprise with over twenty years of experience in providing NHS healthcare. We serve over one million patients across Bristol, North Somerset, and South Gloucestershire through our Severnside Integrated Urgent Care, In-Hours Primary Care, and Homeless Health Service.

At BrisDoc, we celebrate diversity and are committed to creating an inclusive environment for all employees. We encourage applications from people of all backgrounds and experiences.

## Join a Social Enterprise that Puts People First

If you are passionate about making a tangible impact in healthcare leadership, apply now to join BrisDoc. To arrange an informal chat about the role, please email us at [workwithus@brisdock.org](mailto:workwithus@brisdock.org) or visit our website to apply: [www.brisdock.co.uk](http://www.brisdock.co.uk)