



# The Fishponds Family Practice

**Job Title:** Salaried GP

**Area of work:** Primary Care

**Job Location:**

The Fishponds Family Practice

Beechwood Road

Bristol

BS16 3TD

**Contract Type:** Permanent – 5 Sessions per week

**Pay:** Depending on experience

**Contact Details:**

Sue Vicker

sue.vicker1@nhs.net

01172354231

**\*\*\*\* The closing date is Friday 9<sup>th</sup> January 2026. Interviews will be held on  
Wednesday 21<sup>st</sup> January 2026 \*\*\*\***

**Job Summary**

The Fishponds Family Practice is delighted to offer an exciting opportunity for a Salaried General Practitioner to join our friendly, forward-thinking, and supportive team for 5 sessions per week. Wednesday full day, Thursday PM, Friday full day.

This is an excellent role for a motivated GP who values high-quality patient care, collaboration, and professional development.

**Main Duties of the Job**

As a Salaried GP, you will work as an autonomous, accountable clinician, delivering evidence-based medical services to our practice population and maintaining the high clinical standards expected under the PMS Contract. You will uphold GMC principles of good medical practice, contribute to the effective running of the practice, and foster strong



working relationships across our multidisciplinary team—leading by example and promoting a culture of teamwork, respect, and continuous improvement.

## **About Us**

Fishponds Family Practice has been caring for our community for over 100 years, with deep roots in the local area. Established by Dr Claude Bernard in a Victorian house on Fishponds Road and later led by his son Cyril through the war years and the birth of the NHS, our practice has grown into a modern, stable, and well-regarded training practice.

Today, we are proud to offer a supportive environment with a dynamic and diverse team, including 5 partners, 5 salaried GPs, practice nurses, HCAs, urgent care practitioners, and an experienced pharmacy team, all supported by a large group of care coordinators and a dedicated management team.

We embrace innovation and technology to streamline processes, support clinicians, and enhance patient care. Regular clinical meetings promote shared learning and collaboration, supported by a warm and approachable team culture.

As a training practice, we host medical students from Years 1 to 5, contributing to a lively, forward-thinking atmosphere. We are an active member of a successful Primary Care Network (PCN), enjoying the benefits of shared resources, innovation, and continuous improvement.

With strong administrative systems and a consistent record as a high QOF achiever, we are committed to delivering safe, effective, and compassionate care to our patients.

## **Job Description**

### **Core Responsibilities**

- Delivering high-quality, patient-centred clinical care to the practice population
- Providing services aligned with the PMS Contract
- Prescribing safely and effectively, following local and national guidance



- Managing long-term conditions in line with best practice
- Completing administrative tasks in a timely and accurate manner, including referrals and repeat prescriptions
- Participating in the duty doctor rota
- Maintaining accurate, comprehensive clinical records
- Sharing the clinical workload fairly and collaboratively
- Adhering to clinical guidelines and contributing to audits
- Supporting quality improvement initiatives and continuous development
- Taking responsibility for delegated QOF domains or other clinical areas
- Attending and contributing to clinical and practice meetings
- Engaging in clinical governance, teaching, and training activities
- Maintaining appraisal requirements and preparing for revalidation
- Demonstrating a commitment to personal CPD and supporting the development of others
- Teaching and supervising medical students as required
- Contributing to the practice's strategic aims, including identifying opportunities to enhance income or improve efficiency
- Working in line with practice policies, protocols, and processes
- Promoting a culture of collaboration, communication, and continuous improvement

## **Person Specification**

### **Qualifications (Essential)**

- Be included in NHS England list of medical practitioners as per section 91 of the NHS Act 2006.



**The Fishponds  
Family Practice**

- Hold full registration with the General Medical Council (GMC) on the General Practitioner Register
- Not prohibited from providing services due to regulation breaches (e.g., NHS Performers Lists Regulations)

**Experience (Essential)**

- Strong clinical skills and effective time management and the willingness to be involved in the development of others
- Excellent interpersonal personal skills with evidence of effective teamwork
- Proficient in using electronic health records and embracing new technologies.