

FROME VALLEY MEDICAL CENTRE
PERSON SPECIFICATION updated 12.11.25

POST TITLE PRACTICE NURSE

| Criteria | Essential | Desirable |
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| Qualifications | <ul style="list-style-type: none"> Registered General Nurse Evidence of continued professional development. Recognised qualification either Diabetes Diploma OR Asthma Diploma Vaccinations/Immunisation training | <ul style="list-style-type: none"> Prescribing Qualification COPD |
| Experience | <ul style="list-style-type: none"> Experience of dealing with patients and the public MUST HAVE: 2 years experience working within Primary Care. | <ul style="list-style-type: none"> Experience of EMIS clinical system |
| Knowledge/Skills | <ul style="list-style-type: none"> Previous nursing skills in primary care: ECG's, phlebotomy, wound care, adult and child immunisations, etc. Excellent communication skills Cervical screening Knowledge and experience with chronic disease management Compression dressings | <ul style="list-style-type: none"> Knowledge of current issues affecting the NHS, particularly in Primary Care Desire to gain further nursing skills / qualifications Travel vaccinations Contraceptive reviews |
| Qualities/Attributes | <ul style="list-style-type: none"> Able to demonstrate enthusiasm to develop nursing skills An understanding, acceptance and adherence to the need for strict confidentiality Ability to use own judgement, resourcefulness and common sense Ability to work without direct supervision and determine own workload priorities Ability to work as part of an integrated multi-skilled team Pleasant and articulate Ability to work under pressure Ability to work in a changing environment Able to use own initiative | |
| Other | <ul style="list-style-type: none"> Ability to deliver care within patients homes for housebound chronic disease checks, flu, pneumococcal, COVID, Shingles Vaccinations. | <ul style="list-style-type: none"> Flexibility of working hours Car driver/clean licence/business insurance |