

FROME VALLEY MEDICAL CENTRE
PERSON SPECIFICATION updated 12.11.25

POST TITLE **PRACTICE NURSE**

Criteria	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Registered General Nurse • Evidence of continued professional development. • Recognised qualification either Diabetes Diploma OR Asthma Diploma • Vaccinations/Immunisation training 	<ul style="list-style-type: none"> • Prescribing Qualification • COPD
Experience	<ul style="list-style-type: none"> • Experience of dealing with patients and the public • MUST HAVE: 2 years experience working within Primary Care. 	<ul style="list-style-type: none"> • Experience of EMIS clinical system
Knowledge/Skills	<ul style="list-style-type: none"> • Previous nursing skills in primary care: ECG's, phlebotomy, wound care, adult and child immunisations, etc. • Excellent communication skills • Cervical screening • Knowledge and experience with chronic disease management • Compression dressings 	<ul style="list-style-type: none"> • Knowledge of current issues affecting the NHS, particularly in Primary Care • Desire to gain further nursing skills / qualifications • Travel vaccinations • Contraceptive reviews
Qualities/Attributes	<ul style="list-style-type: none"> • Able to demonstrate enthusiasm to develop nursing skills • An understanding, acceptable and adherence to the need for strict confidentiality • Ability to use own judgement, resourcefulness and common sense • Ability to work without direct supervision and determine own workload priorities • Ability to work as part of an integrated multi-skilled team • Pleasant and articulate • Ability to work under pressure • Ability to work in a changing environment • Able to use own initiative 	
Other	<ul style="list-style-type: none"> • Ability to deliver care within patients homes for housebound chronic disease checks, flu, pneumococcal, COVID, Shingles Vaccinations. 	<ul style="list-style-type: none"> • Flexibility of working hours • Car driver/clean licence/business insurance