

# PRIORY SURGERY

## Healthcare Assistant Person Specification

Qualifications	Essential	Desirable
Has completed the <a href="#">Care Certificate</a> or equivalent qualification or working towards	✓	
There may need to be proof of any courses or training qualifications commensurate with the post	✓	
Experience	Essential	Desirable
Experience of working with the general public	✓	
Experience of working in a healthcare setting	✓	
Has worked in a primary care environment		✓
Understanding of infection prevention and control measures	✓	
Clinical knowledge and skills	Essential	Desirable
Ability to undertake vaccinations	✓	
Understanding of the principles of ECGs	✓	
Able to perform venepuncture	✓	
Wound care/removal of sutures and staples	✓	
Ability to undertake patient medicals, including height, weight, BP, pulse and BMI etc.	✓	
Ability to work within own scope of practice and understanding when to refer to colleagues	✓	
Broad knowledge of clinical governance		✓
Understanding of safeguarding adults and children	✓	
Chaperone procedure		✓
Understand the requirement for PSDs and associated policy	✓	
Personal qualities	Essential	Desirable
Demonstrate personal accountability, emotional resilience and work well under pressure	✓	
Ability to follow legal, ethical and clinical policy and procedure	✓	
Competent in the use of Clinical IT systems, MS Office and Outlook	✓	

Ability to use own initiative, discretion, and sensitivity	✓	
Problem solver with the ability to process information accurately and effectively, interpreting data as required	✓	
Able to get along with people from all backgrounds and communities, respecting lifestyles and diversity	✓	
Ability to work as a team member and autonomously	✓	
Excellent communication skills and effective in communicating and understanding patient needs	✓	
Sensitive and empathetic in distressing situations	✓	
Commitment to ongoing professional development	✓	
High levels of integrity and loyalty	✓	
Flexible, motivated and cooperative	✓	
<b>Other requirements/wider responsibilities</b>	<b>Essential</b>	<b>Desirable</b>
Disclosure Barring Service (DBS) check	✓	
Occupational Health clearance	✓	