

PERSON SPECIFICATION - PARAMEDIC

CRITERIA FOR SELECTION (Justifiable as necessary for safe and effective performance)	ESSENTIAL REQUIREMENTS	DESIRABLE/ADDITIONAL REQUIREMENTS (Where available, elements that contribute to improved/immediate performance in the job)
Qualifications:	<ul style="list-style-type: none"> • Registered Paramedic educated to degree/diploma level in Paramedicine or equivalent experience • Clinical skills qualifications or evidence of equivalent experience • It is essential that the post-holder holds a valid Non-Medical Prescribing qualification (V300) or is currently enrolled in/working towards completing an approved prescribing programme 	
Clinical Experience:	<ul style="list-style-type: none"> • Already working as a band 7 or higher paramedic • Advanced clinical practice skills • Clinical examination skills • Management of patients with common acute medical conditions • Management of patients with long-term conditions • Knowledge of NHS • Understanding of the current issues and challenges facing primary care • Experience of working to protocols, guidelines and Patient Group Directives 	<ul style="list-style-type: none"> • Management of patients with complex needs • Experience of preventative medicine and chronic disease management • Experience of working to achieve standards within the Quality and Outcome Framework (QOF) • Recent experience of working in UK General Practice environment • 2 years experience of working as an emergency care practitioner in one of the following:- <ul style="list-style-type: none"> ⇒ General Practice ⇒ WIC/MIU ⇒ GP OOHs ⇒ A&E
Professional and Multi-disciplinary team working:	<ul style="list-style-type: none"> • Ability to work well with colleagues and within a team 	
Organisational Skills	<ul style="list-style-type: none"> • Ability to organise and prioritise workload effectively • Ability to work under pressure • Ability to exercise sound judgements when faced with conflicting pressures • Confident in using Email • Excellent record keeping skills • Sound IT knowledge 	<ul style="list-style-type: none"> • Proficient in use of a GP IT system e.g. EMIS Web or SystemOne

Clinical Effectiveness:	<ul style="list-style-type: none"> • Experience of conducting clinical audit • Evidence of continual learning and development 	
Personal Attributes:	<ul style="list-style-type: none"> • Ability to work flexibly to meet the needs of the Practice • Highly motivated • Energy and enthusiasm and the ability to work under pressure • An enquiring and critical approach to work • Caring attitude to patients • Ability to communicate effectively with colleagues, patients, relatives, and agencies • Commitment to Continuing Clinical Education and professional Development • Ability to work autonomously 	
Communication & People Skills	<ul style="list-style-type: none"> • Excellent communication skills • Ability to evidence in writing, verbally and through listening skills, personal understanding and use of English language • Enthusiastic and committed 	
Personal Circumstances:	<ul style="list-style-type: none"> • Able to pass pre-employment checks • UK driving licence 	